



IMPACT REPORT

2022

letter from our team.



We write this report in a 1.2 degrees world. The climate and biodiversity crises are worsening, and our material and cultural futures are being threatened. While **intergenerational justice is important now more than ever**, our systems and those with the most power continue to fail young people. One example is funding - only 0.76% of grants made by the largest climate foundations are directed to the youth movement*, despite the active and necessary role youth climate and nature leaders continue to play, to push the global environmental needle towards ambition and actively **deliver the solutions we all need**.

It's a scary scenario. Our future is at stake, which is why our work is needed. In the last two years, we at Youth4Nature have worked to reflect and bring young people's visible and invisible labour to light **in the global environmental movement**. A big part of our mission is to demonstrate what we instinctively know is true: when given resources, trust, and opportunities, **young people catalyse significant impact for the entire climate and nature movements** - beyond ourselves - contributing to stronger and more effective change. This is what we want to showcase in our impact report.

In 2022, Youth4Nature focused on strengthening our skills and capacity to ensure **our impact will last long-term**.

After growing quickly from 2019 to 2021, we took a year to learn and grow internally while still delivering on external projects locally and globally. One example is Grow Deep Month - we took a month off in March to focus on team-building and organizational development. Furthermore, in 2022, we increased our internal funding grants through the Global Ambassador Support Fund to diminish accessibility barriers and help youth participate in climate and nature work; and we funded new projects beyond staff's time, which was **unprecedented in Y4N's story so far**.

Youth4Nature will continue to build on our growth, impact, and learnings to break these barriers down and give young people within and outside our organisation the opportunity to participate in the decisions that affect their future and the solutions that could change it. We will continue to choose **meaningful and deep support for young people over growth for the sake of growth**. And we will continue to put agency and ownership over climate and nature solutions into the hands of young people; because it's just, and because it's necessary for these movements to succeed.

The future is frightening, but hope is in our generation. And we know that we are up for the task.



With love and solidarity,
The Youth4Nature Team

* Source: Youth Climate Study, <https://youthclimatejusticestudy.org/>



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The assumption that English is the global climate and nature language can be a barrier to accessibility. If throughout the report you find words that make it difficult to understand, you can check the glossary, at the end of the report, on page 20.

our story so far. ✨

Youth4Nature (Y4N) officially launched in May 2019 as a new, global youth-led organisation working to bridge artificial silos created across the nature and the climate movements. The Storytelling Campaign, our flagship programme, was launched in multiple languages and amplified stories from youth in over 30 countries and their work in their communities to address the twin biodiversity and climate crises. Y4N brought these stories to the global spotlight during the UN Secretary General's Climate Action Summit in New York in September 2019, where we realised two things: (1) the youth movement was (finally) receiving mainstream recognition, and (2) that recognition wouldn't be enough to catalyse transformative environmental and social change if it isn't also accompanied with **meaningful support and access to resources** for youth leaders.

Since then, our organisation has undergone significant internal development while delivering on projects that have equipped and established more than 15,000 youth worldwide. In 2020, we hired seven new staff, recruited a new Board of Directors, and tripled our budget. In 2021, with a bigger team and stronger foundations, we experimented, explored and tested new campaigns and ideas to support youth. In 2022, we deepened our impact and scheduled organisational development breaks to build more robust and resilient processes, policies, and working methods within our global, fully youth team.

Our mission

We exist to address the challenges of resources, capacity, knowledge & access that prevent youth from leading on solutions in the nature-climate nexus. We do this by educating, equipping, and establishing youth to be the leaders we know we already are, for nature and climate, on all levels: from local to global.



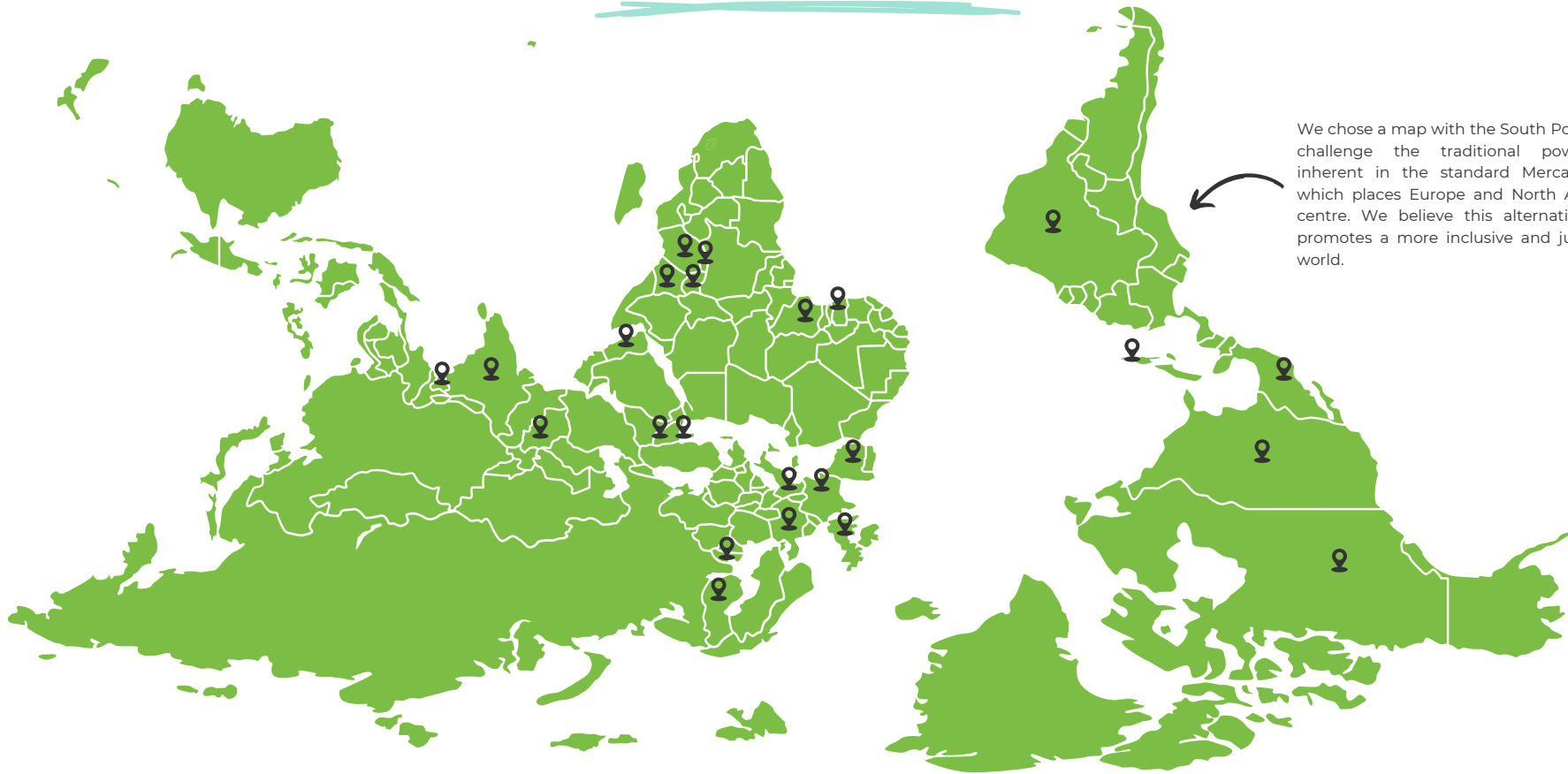
Photo: Inma Galvez-Shorts

Our values

1. Orient Towards Solutions
2. Centre People, Equity, And Justice
3. Commit To Learning
4. Uphold Our Autonomy
5. Think Of The System

where we are.

Our global and remote team is made up of both staff and volunteers of 40 youth, and we connect and work together for climate and nature solutions from over 23 countries! We operate on a horizontal decision-making structure:



our theory of change.

The problem

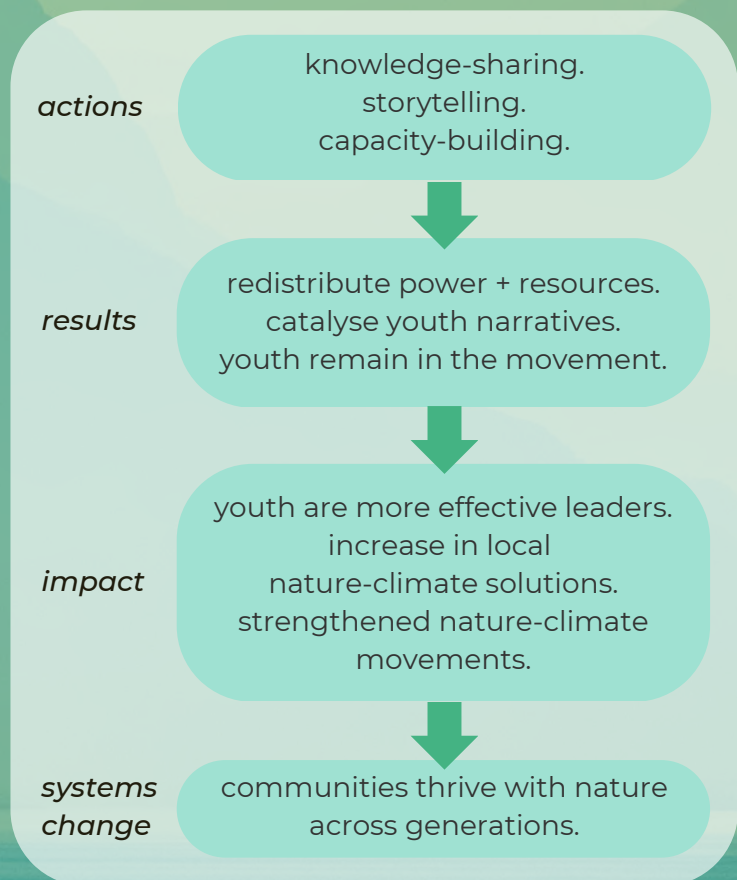
After the school strikes in 2019, the environmental global youth movement that had always existed rocketed to the top of everyone's agenda. While the recognition was valuable, it hasn't always resulted in meaningful change for climate, nature and youth: both nature and young people are underserved and underrepresented in climate action, funding, and policy, yet both are critical components of climate solutions. Youth lack access to skills, resources, training, and networks, and youth-led climate-nature work is chronically unfunded or underfunded. Many youth are ultimately forced out of the climate-nature movement. And as the impacts of the climate crisis and nature loss worsen, we cannot afford this.



WE HAVE CATALYSED MEANINGFUL CHANGE AND ESTABLISHED A FOUNDATION AND REPUTATION THAT IS 100% BY-YOUTH, FOR-YOUTH

Our solution

Youth have important, valuable, and relevant knowledge and experiences to bring to climate and nature action. We are also powerful policy and narrative influencers and have demonstrated throughout our ability to shape and direct the environmental movement. When we provide resources, capacity, knowledge, and access, youth can lead on solutions that create real and tangible impacts on nature and climate. This is how we create change. When we are successful - when we address the challenges of resources, capacity, knowledge & access by educating, equipping, and establishing youth as nature-climate leaders - we will build a world where communities thrive with nature across generations.



our impact at a glance.

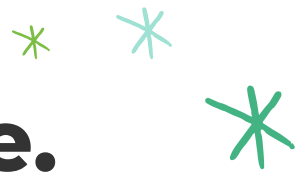


Photo: Cesar Mofi

94%

team members have gained new knowledge and/or skills at Y4N that will help them be better changemakers for nature and climate

50,000

visitors engaged with our website, a 44% growth compared to 2021



100%

team members feel that their participation in the Y4N community provides them with resources and knowledge to act for nature and climate

26

team members have had a leadership opportunity at Y4N in 2022

17

youth received grants that financed accessibility needs that help ensure they remain in the climate and nature movements

76%

of the recipients are from the Global South

Y4N has accorded me leadership opportunities and chances to engage directly with decision-makers. It has also enabled me to put my ideas into action and provided me with an opportunity to nurture and grow in the field of the environment.



7

trainings were provided by external facilitators to the Y4N team, in topics such as fundraising, external communications and policy

51

activities & projects, such as international events, webinars, podcasts, and workshops, among others, were delivered globally for external audiences of youth

Among these, 11 activities were led and delivered by regional teams for regional audiences



11

international conferences and events were attended by Y4N team members



Photo: Zuhura Ahmad

The recurring track [of the GA Support Fund] payments have been instrumental in ensuring I'm always connected to the internet, able to attend needed meetings and feel part of the larger Y4N Community. I have also been able to do my personal research work and grow professionally, including building networks thanks to the fund.



capacity-building.



At Y4N, we aim to grow the capacity of youth to advocate for solutions rooted in nature and justice and be involved in their planning and implementation. Through global youth delegations and on-the-ground support, we help to equip young leaders with the practical skills, capabilities, and training, as well as provide access to a network of other youth and resources that they need to be leaders for climate & nature within our local communities & on a global stage.

COP27

COP27 was our biggest project of the year. Here is what we made happen:

- We brought nine youth leaders together, representing all six regions, to join our global youth delegation on-the-ground in Sharm El Sheikh, Egypt.
- We were one of the co-leads in the development and delivery of the first-ever Children and Youth Pavilion (CYP), which hosted 86 main events over nine days, providing a place for events, discussion, education, creativity, policy briefings, and media engagement by and for youth and children at COP.
- The mention of 'children and youth' in coverage at COP27 was noted about 1,500 times, an increase of 1495% compared to COP26.



- Our social platforms reached 4,704 accounts and engaged with 354 accounts.
- We secured UNFCCC observer status, and, for the first time, we had Youth4Nature badges at a UNFCCC COP!
- We hosted two formal events - the Ajyal Project launch, a Storytelling workshop - and we hosted space for youth to connect, create and decompress from the COP hustle.

- Our delegates participated in over eight speaking engagements (panels, screenings, receptions, and press conferences).
- Together with Brazilian youth-led organisations, we co-authored and delivered a letter to Brazilian President Luiz Inácio Lula da Silva, outlining 10 demands for the newly elected government, including the request to create and institutionalise a youth climate council.



capacity-building.



COP15

Our on-the-ground global delegation to COP15 included four youth from/based in Nigeria/Denmark, France, Mexico, and Canada. Our messaging was clear:

- 1.No action with nature, youth, or justice
- 2.We won't back down, we will be at the table, and we're stronger together
- 3.No co-option, no false solutions



Photo: Cesar Mofi



Photo: Cesar Mofi

One of our main goals was to work and collaborate in solidarity with youth groups:

- We participated in the two-day COP15 Youth Summit, and moderated a panel “The devil is in the details: how to avoid false solutions”
- Similarly, we participated in the youth-led space, ‘the Refuge’, and spoke at both of the most significant events in their programme, the Youth Social, and the Youth Media Night

We also:

- Had **multiple media engagements**, including Daily News Bangladesh, Campaign for Nature, a German podcast, Context News, Norwegian Radio (Reuters Foundation), ARD radio, and the GLF.
- Organised and hosted “Youths and NbS: what is at stake,” at the Youth Pavilion, filling the venue to capacity!
- Had the NbS Youth Statement (co-led by Youth4Nature, YOUNGO, and GYBN) referenced on the floor of the negotiations by Bolivian negotiators.



Photo: Cesar Mofi

100%

of delegates strongly felt that being part of Y4N's delegation to COP15 made them feel connected to a community, and to each other

*We were **the only youth representatives** at the ‘COP15 Friends of the Action Agenda’ closed door meeting, and were the only youth representatives alongside the Global Youth Biodiversity Network (GYBN), the official youth constituency of the CBD, at the ‘COP2COP Resource Mobilization Roundtable’.*

capacity-building.



IUCN AFRICA PROTECTED AREAS CONGRESS (APAC)

The inaugural IUCN Africa Protected Areas Congress occurred in July 2022 in Kigali, Rwanda.

- Y4N brought a delegation of six youth from across Afrika
- We delivered **three youth-led side events**, for a total audience of 140 participants
- Delegates contributed to **four media engagements**: including with Africa 24, Voice of America, Ter Radio, and KTN News
- We hosted a **dialogue to localize - or “Afrikanize” - the NbS Youth Position** and discuss how NbS resonates (or does not resonate) with Afrikan youth
- Our coverage on Twitter, Facebook, and Instagram generated **1776 engagements**



LOOKING INWARDS:



Grow Deep Month: We paused all external activities in March to deliver a month of organisation-wide internal training.

- We delivered **55 sessions** in organisation development, knowledge exchange, skill building, and team building! Some sessions had external facilitators, but Y4N members led most.
 - As a result, we have a **pool of resources** that can be consulted at any time
- **88%** of the participants increased their leadership capacity
- **75%** of folks who led sessions felt they were able to be creative and deliver their sessions in a meaningful way
- **88%** of the participants gained new knowledge in climate, nature, and organisational development topics

Fundraising Committee: In 2022, we established a Fundraising Committee to ensure smoother decision-making, and to improve internal capacity around this crucial organisational function. From our most recent committee, **all Committee members reported their fundraising expertise improved significantly**, including skills such as grant writing and pitching to funders.

I have been able to apply the skillset from the fundraising committee to write and support other movements in up to four different proposals over the past three months. Fundraising is a mandatory skill as it's the pillar to obtain resources for any work one intends to do.

storytelling.



We provide purpose, skills and a platform for youth from all corners of the world to tell their stories about climate-nature issues and solutions, have their voices be heard, and be supported in their on-the-ground efforts.

STORYTELLING COMMUNITY

- We launched our global storytelling online community, which is an online platform for storytellers to connect with each other.
 - Our community provides networking opportunities among storytellers and enhances innovation, collaboration and cooperation work.
- We hosted our first in-person storytelling community meeting in Egypt, during the UNFCCC COP27, with 23 attendees.
- We executed our first round of fund distribution for storytellers for attending in-person international events, with 9,000 USD distributed so far.
- We hosted three training sessions for the storyteller community about the UNFCCC COP27, international climate governance, and climate policy.

STORYTELLING LAB

- We held two on-ground storytelling workshops: in Uganda, with 91 youth participants, and Rwanda, with 140 youth participants.
- Both workshops were volunteer-led!



storytelling.



FACES OF FORESTRY: A LIVING LIBRARY CAMPAIGN



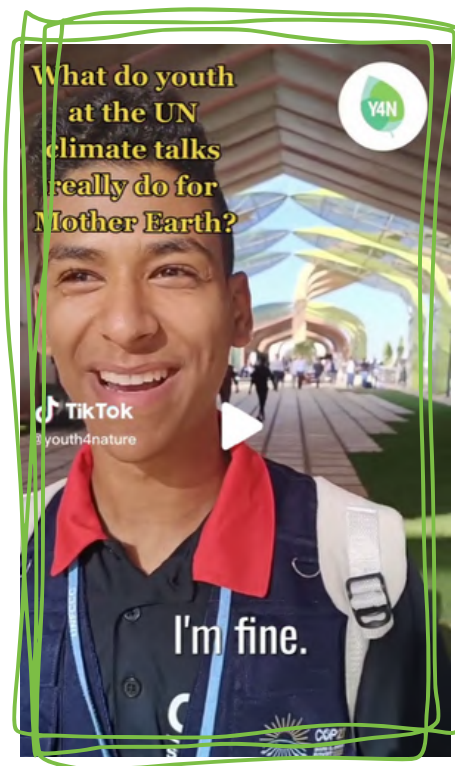
The Faces of Forestry (FOF): Living Library is a global media campaign to showcase the diversity of the forest and forest-related sector. It provides a platform for youth and young professionals, especially those often underrepresented in mainstream media, such as Indigenous youth. The evergreen campaign was launched at the XV World Forest Congress in Korea.

- We produced a Faces of Forestry short film, which was screened at 5 international events with an approximate global viewership of 7000 people.
- FOF has also been featured in the National Observer (a Canadian media company).

GLOBAL STORYTELLING CAMPAIGN

- We hosted a physical *and* virtual exhibition at APAC, in Rwanda.
- We held an event in the Children & Youth Pavilion at COP27, for an audience of more than 30 people, showcasing the power of storytelling!
- We collected over 30 micro-stories on-the-ground at COP27 and shared them through Y4N social media for a micro-storytelling campaign, reaching an audience of more than 50,000 people, and uplifting youth narratives and young changemakers.

[...] it means a lot to youth to have someone not only hearing them but also supporting them to fulfill their passion for nature and spreading the word. I would like to thank you for giving me the opportunity to spread my story and have the chance to inspire fellow youth! - micro-storyteller



knowledge-sharing.



We connect young people with scientists, experts, and knowledge-holders to build a strong knowledge base among young people globally. Our by-youth, for-youth knowledge sharing creates space for young leaders to exchange information, ideas and hope, supporting a more diversified understanding of the nature-climate nexus.

PRIVATE SECTOR TOOLKIT

The private sector toolkit was launched in July 2022 as a comprehensive educational toolkit that helps youth understand the extensive environmental impacts of the private sector and how the private sector can contribute to positive change.

- The research to develop the toolkit engaged 43 survey respondents worldwide, and four experts were interviewed.
- The toolkit webpage received 223 visitors.

RESEARCH VOICE

The research voice webinar provided a platform for showcasing young people's research on the nature-climate nexus.

- 50 young people joined this webinar live!
- Participants reported feeling energised and inspired by Ivy's journey as a researcher, and the speaker felt like they were able to showcase their research in a meaningful way.

THE FARMERS I KNOW

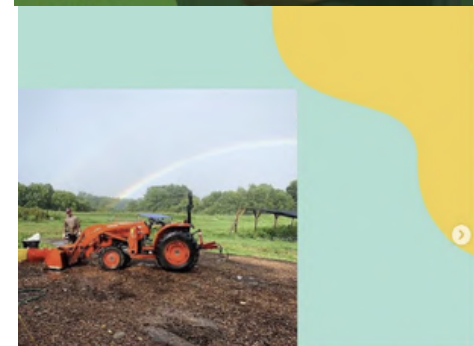
This project connected and interviewed farmers to showcase the ways farming intersects with environmental and social justice movements, highlighting the role of farmers as thought leaders

- 10 podcast episodes were released, and a blog was published with 133 page views.

POP CULTURE AND NEW ECONOMIES

The webinar aimed to describe alternative economies through pop culture elements with sci-fi inspiration. Movies and tv shows were recommended, while complex economic concepts related to nature and climate were described.

- The webinar was delivered to an audience of 15 highly engaged youth participants.



The webinar had really interesting insights, and I loved the mix with some pop culture recommendations!
- webinar participant

knowledge-sharing.



WORLD FORESTRY CONGRESS



We supported one youth to the World Forestry Congress (WFC) in Seoul, South Korea, with three additional Y4N-affiliated youth sponsored by the Korean Forest Service and the UN FAO.

- We organized one side event titled “Intersection between our future forests and young forest stewards” for an audience of 58 in-person and 18 online, which was available in 4 languages.
- Y4N played an integral role in shaping and finalising the text for the Youth Call for Action, a key outcome document from the XV World Forestry Congress.
- Our delegate reported acquiring new knowledge as a result of their participation!
- As a result of this engagement, Y4N has also been officially invited to have observer status at the UN FAO Conference on Forestry (COFO), which will - and already has - allow us to create more space for young people to have a say, to learn from each other, and build their capacity in these forestry spaces.

STOCKHOLM+50

Our two-person delegation to Stockholm+50 was our first focused solely on networking, seeking to establish meaningful connections and partnerships on behalf of Y4N. We connected to more than 30 organisations and practitioners and learned how youth could practice intentional and strategic networking, especially among marginalised groups



AFRIKA PHOTO CHALLENGE

The Photo Challenge project aimed to celebrate the landscapes of Afrika, by highlighting the uniqueness and resilience of Afrikan geography, moving away from the narrative that Afrika is poverty and chaos. This blog series featured over 40 amazing contributions - of photos, poetry, short reflections, and more - from Y4N Global Ambassadors from across Afrika.



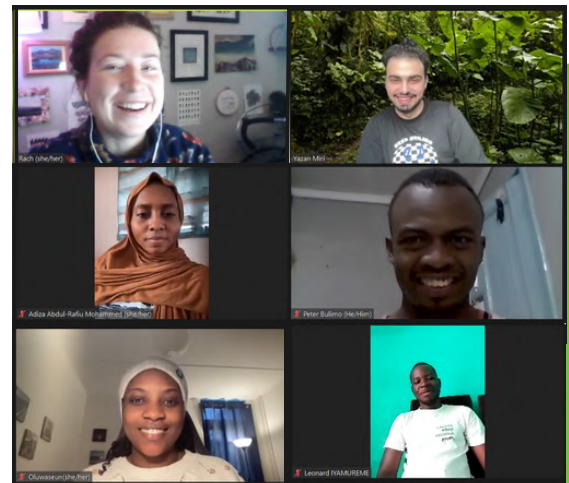
financing youth leaders. *

GLOBAL AMBASSADOR SUPPORT FUND

Access to finances is one of the most significant barriers for youth to become long-term, effective nature and climate leaders. This is why we designed the **Global Ambassador (GA) Support Fund** to be an innovative and flexible internal fund to meaningfully support our volunteer team members. The Fund has become a key component of core operations, with sub-funds for specific programmes and projects.

In 2022, we funded volunteers through two streams:

- **accessibility-based** - to cover expenses related to the production of work and help holistically reduce the barriers to engaging in online, often remote, climate and nature work.
- **activity-based** - to honor the time, energy, and expertise of volunteers for activity delivery, such as leading webinars, writing blog posts, being an active member of an organisational committee, and more.



The Y4N Budgeting Committee has four Global Ambassador representatives!



THE GLOBAL AMBASSADOR FUND HELPS ENSURE THAT ALL YOUNG PEOPLE, REGARDLESS OF THEIR FINANCIAL CIRCUMSTANCES, HAVE THE OPPORTUNITY TO ENGAGE IN MEANINGFUL VOLUNTEER WORK FOR CLIMATE AND NATURE.

OUR IMPACT

- We distributed \$16,200 USD to 17 Global Ambassadors based in all six global regions.
 - 76% of these volunteers are based in the Global South
- Y4N members rated the GA Support Fund as **the most effective tool** for building a sustainable and regenerative organisation.
- 91% of recipients stated that the Fund improved their ability to be part of the climate and nature movement beyond Y4N
- 91% of the recipients stated that the Fund improved their ability to be part of Y4N's work

“

The accessibility stream helped me buy a computer which is without a doubt the most important connectivity tool I have. On the other hand, the stream of activity (for fundraising committee) made me feel that my work in Y4N is valued; it is totally different from other organisations or spaces where volunteer work is not always paid.

”

show us the money.

When youth are funded, we can grow and nurture our own capacities to build and support nature and climate movements that create meaningful, sustainable, and long-term change. 2022 was a milestone for Y4N financials: it was the first time we secured unrestricted funding. When we receive funding like this, we are empowered as the leaders we know we are to direct the funds where we know they need to go. The saying that those who have the money control the narrative is true, and is a reality in the philanthropic world as well. But, when our funders listen to our story, lean into our values, and trust us, every dollar is more meaningful and makes more impact, both through our programme delivery and for our communities, as well as through the empowerment of our autonomy and organisation building.

A quick look

87% of our budget goes directly to supporting youth through staff salaries, programming, delegations and internal grants

\$5,195 USD spent on internal trainings and capacity building development



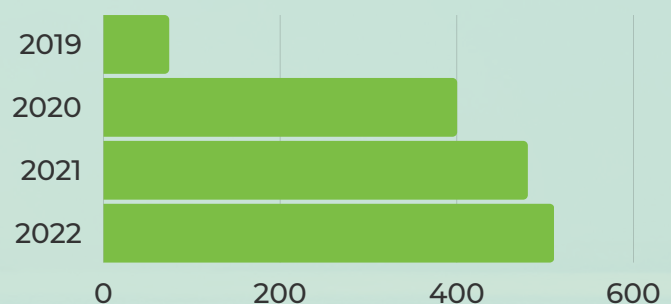
62% growth of the Global Ambassador Support Fund, which increased from 10,000 USD in 2021 to 16,200 USD in 2022

2022 by the numbers

Fundraising is challenging for all NGOs, but it is especially challenging for youth-led NGOs that face additional barriers, including a lack of trust simply for being young, and a lack of existing financial capital to kick-start work and support unfunded labour.

Despite these challenges, Y4N has secured \$510,000 USD to finance its operations and projects.

Organisational budget increase (USD, thousands)



partners. funders. friends.



2022 was a year of challenging waters for Youth4Nature. Despite this, we embodied adaptability and continued to persevere, and we found creative ways to connect and act in solidarity with friends, and partnerships and to grow our networks. The support from Youth4Nature’s long-standing and newer partners is essential to ensure the sustainability of our work.



†Climate Emergency Collaboration Group, a sponsored project of Rockefeller Philanthropy Advisors



sharing our vulnerabilities.

In 2022, our organisation faced several challenges that tested our resilience and ability to adapt to changing circumstances.

- **We are not immune to the chronic scarcity of funding for youth-led initiatives.**
 - We struggle with matching our ambitions to our capacity - we always want to do more but remain underfunded, especially for core operations funding; We haven't been able to secure enough funding to hire staff for periods longer than a year, and that affects our ability to retain talent in the long-term.
 - In 2022, due to a lack of funding, we had to scale down our operations, and our staff was reduced from twelve to eight.
 - In 2023, we tackle this challenging scenario by diversifying our income through services development as well as through a pooled approach to fundraising
- **We have always operated as a fully remote organisation, leading members to feel they are always "online" and unable to disconnect from work.**
 - We are addressing this by encouraging staff to communicate their work hours, gently calling out others when online outside of their office hours, implementing a paid lunch break, maintaining a generous vacation policy and educating ourselves about personal boundaries
- **We are committed to a horizontal decision-making structure, which tends to take longer than hierarchical decisions.**
 - We learn how to deal with the external pressure from partners, stakeholders or cultural norms to be faster.
 - As most of our team members were educated, raised or immersed in hierarchical settings, intentional time and effort should be spent learning and relearning.
 - We are developing our processes and creating representation committees to make organisational decisions, such as the Budget and Fundraising Committee.
- **Being a young organisation means we are learning how to pilot the plane as we fly it.**
 - Managing a new organization can be challenging due to the need for established systems and processes and the need to build a cohesive team and establish a strong organizational culture. We dream high, and the experience and knowledge required to fundraise for or manage finances for an international organisation or our scale and reach are immense and challenging at our age. This means we are always learning as we go in these core operations.

our plans for 2023.



Youth4Nature is growing deep, and this is what we are cooking for 2023:

- INUKA: a by-youth, for-youth, holistic Nature-based Solutions (NbS) accelerator programme, our largest, on-ground project yet, and our first step into local & nature restoration work that is being piloted in Kenya
- Storytelling plans: last year of our three-year strategy, which focuses on microgrants and establishing a storytelling online community
- Launching the NbS X Nature-climate series, which is a storytelling campaign exploring the potential of Nature-based Solutions (NbS) in addressing social and environmental challenges with a focus on youth-led initiatives
- In 2022, the team Afrika implemented a buddy system, for which groups of volunteers were paired to enhance unity, interaction, and sharing of learnings. The pilot's success has inspired the adoption of the system in the entire organisation for 2023
- An internal restructure process has been undertaken to evaluate, rethink and remake Y4N's structure to be more sustainable and regenerative in the long term.
- JEDI (Justice, Equity, Diversity and Inclusion) work: our plans include scaling up our Global Ambassador Support Fund to transform it into a complete GA Engagement programme and establishing an internal JEDI working group.
- International Events: Y4N will focus in 2023 on the New York Climate Week (NYCW) & the UNFCCC COP28, which includes preparatory meetings and civil society mobilisation events
- Knowledge-sharing digital hub: one of our priority outcomes for 2022 and 2023 is a knowledge-sharing digital hub

- Establishing the Youth Council in Brazil: together with youth partners in Brazil, we are working to establish the first-ever Climate and Environmental Youth Council, a participatory and deliberative public body that would be implemented within the Ministry of Environment and that would make sure that youth is included in environmental policymaking



support our work.

BE OUR PARTNER

We are always seeking like-minded partners to cooperate and collaborate in different capacities. You can share your interest through our hello@youth4nature.org email.

DONATE

Financial resources are often the primary barrier to meaningful youth engagement in nature and climate action. You can be a part of breaking that barrier down - [check out our innovative pooled fund](#) for big-sized donors, or [donate directly here](#) for private individuals.

BE PART OF OUR TEAM!

We welcome volunteers (18-35 years old) and staff (18-30 years old) who want to make a difference for climate and nature, and thrive in an environment that allows for creativity, freedom and experimentation. [Stay tuned to our website](#) or our social media channels for upcoming calls to join our team.

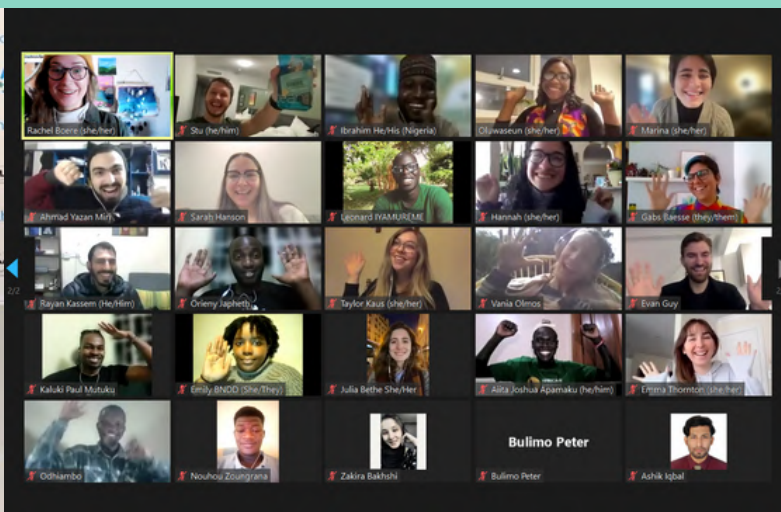


Photo: Cesar Mofi



glossary.



Even though English is the most common language in the global climate and nature sphere, the assumption that everyone should use English to communicate is a significant barrier for many from contributing to the global climate-nature movement and reinforces power asymmetries, exclusion, and injustice present in global environmental decision-making. The climate and nature movements are also filled with jargon that can be difficult to understand or translate, further inhibiting broader engagement. To make our report more accessible, we created this glossary.

- **Communities:** Communities refer to groups of individuals who share a common interest, identity, or location and are brought together to achieve a common goal. These groups can be found in neighbourhoods, online, or through shared activities or experiences. Communities provide a sense of belonging, social support, and a shared identity. They can also serve as a platform for collaboration, advocacy, and social change.
- **Theory of Change:** Descriptions of our actions, motives, positions, and conditions that facilitate change and achieve the desired outcomes
- **Growth Spurt:** A growth spurt originally refers to a period of rapid growth in a person's height and weight, typically occurring during puberty. In this report, we use it as a metaphor for a rapid expansion of an organisation size.
- **Impact:** Impact refers to the effect or influence that a particular action, project, or intervention has on individuals, communities, or the environment. It can be positive or negative, direct or indirect, and can occur at different levels, such as individual, organisational, or societal. Impact is typically measured by the outcomes or results achieved by the action or intervention, and can be assessed through various methods, such as surveys, data analysis, or case studies. In the context of social and environmental issues, impact is often used to evaluate the effectiveness of programs and policies aimed at promoting positive change and addressing societal challenges.
- **School strikes:** The school strikes in 2019 refer to a series of protests held by students around the world, calling for urgent action to address the climate crisis. The movement culminated in a global climate strike on September 20, 2019, which saw millions of people from over 150 countries take to the streets
- **Unrestricted grant:** an unrestricted grant is a type of funding that is provided by a donor to an organization with no specific restrictions or conditions on how the funds are to be used.
- **Grow Deep:** Grow Deep is the title that describes Youth4Nature strategy for 2022 and 2023, and shows a shift from growing wide, to growing deep, while meaningfully sustaining our impact
- **Global Ambassador:** volunteer members who are part of our team and directly contribute to our works, decision making and represent the organisation as a whole.
- **Global Ambassador Support Fund:** The funds dedicated to encourage, support, equip, enable, and recognize the work that our volunteers, also known as Global Ambassadors do for and on behalf of Y4N.
- **Horizontal Structures:** how Y4N is internally organised. Y4N members work autonomously, retaining our autonomy as young people and as shared decision-makers. We do not have a clear hierarchy or chain of command within what we do, we value the input of everyone on our team, and we work actively to support the ability for all to share in decisions, directions and the future of Youth4Nature..
- **Regenerative:** the structure is set up in a way that people are thriving & that people and projects and impacts can improve // not only do we have the energy to do the work, but the work gives us energy
- **Sustainable:** relates to human capacity and well-being (no burnout) to continually do our work and foster the change we desire
- **Storycrafting:** Storycrafting refers to the process of creating a narrative, or any other form of storytelling. At its core, storycrafting involves a combination of creativity and technique.

**We are mobilising youth for a world
where nature thrives with
communities across generations**

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